LEARN WORKDAY - INTEGRATIONS ESSENTIALS

Focused Track - Agenda and Syllabus

February 2027 Cohort

Instructor: Jevonte Domond, Workday Pro HCM Certified Practitioner

PROGRAM OVERVIEW

Schedule Options - Same content, two paces:

- Weekdays: 4 weeks, Monday-Thursday, 8:30-10:30 PM CT, 16 live sessions, 32 hours, with extended lab time
- Weekends: 6 weeks, Saturday-Sunday, 7:00-9:00 PM CT, 12 live sessions, 24 hours, with lab time built into each weekend

Tuition:

- Founding: 1,495 dollars by Dec 8, 2026, training tenant included
- Standard: 1,995 dollars, training tenant included
- Bring Your Own Tenant: 1,695 dollars, for learners who already have employer-provided tenant access

Format: Live virtual, small groups, hands-on labs in a training tenant, real enterprise scenarios, open Q and A

Registration closes: January 15, 2027

Payment due: January 20, 2027, full payment, no partials, unpaid seats released

Who this is for:

- HRIS analysts, integration developers, Workday admins, and consultants who support data moving in and out of Workday

Prerequisites: Basic Workday navigation and familiarity with HCM data. Spreadsheet and basic file-format comfort helps. No coding required for EIB and Core Connectors, but comfort with mapping and logic helps.

What you will be able to do by the end:

- Explain Workday integration architecture clearly to HR, IT, and vendors
- Build and test EIB inbound and outbound integrations
- Configure Core Connectors for Worker, Payroll, and Benefits
- Explain and support PECI for payroll
- Monitor, troubleshoot, and document integrations so they do not fail silently

MODULE-BY-MODULE AGENDA

MODULE 1 - Integration Architecture

- Inbound vs. outbound, batch vs. real-time, Workday Studio vs. EIB vs. Core Connectors vs. PECI
- Integration system users, security, and launch parameters
- How to scope an integration: source, target, frequency, fields, transformation, error handling
- Lab: Scope an integration from a vendor spec and write the field map

MODULE 2 - EIB: Inbound and Outbound

- EIB outbound: data source, filters, transformation, file format, delivery
- EIB inbound: template, mapping, validation, load
- Common EIB errors and how to fix them
- Lab: Build an outbound worker file and an inbound data load

MODULE 3 - Core Connectors: Worker, Payroll, Benefits

- What Core Connectors cover and what they do not
- Worker Connector, Payroll Connector, Benefits Connector setup
- Transformation and mapping for each connector
- Lab: Configure a Core Connector and validate the output file

MODULE 4 - PECI: Payroll Effective Change Interface

- What PECI carries, how it differs from other payroll integrations, and when to use it
- PECI setup, snapshots, and effective-dated changes
- Payroll vendor coordination and testing
- Lab: Walk through a PECI file, trace a change, and validate it against payroll

MODULE 5 - Document Transformation, XSLT, and Field Mapping

- Document transformation basics: when you need it and when you do not
- Field mapping, value mapping, and formatting
- How to read a transformation error and fix it
- Lab: Fix a mapping and transformation scenario and re-run the integration

MODULE 6 - Scheduling, Monitoring, Error Handling, and Retries

- Scheduling integrations, monitoring runs, alerts, and logs
- Error handling: partial failures, retries, and notifications
- Building a run book so someone else can support the integration
- Lab: Set up scheduling and monitoring for an integration and document the run book

MODULE 7 - Testing, Cutover, and Post-Go-Live Support

- Unit testing, end-to-end testing, parallel testing, and sign-off
- Cutover checklist: freeze, load, validate, go-live

- Post-go-live: hypercare, vendor tickets, and change control
- Lab: Build a test plan and cutover checklist for a payroll integration

MODULE 8 - Capstone: End-to-End Integration Build

- Build a complete integration: scope, map, build, test, schedule, monitor, and document
- Deliverable: Working integration plus field map, test evidence, run book, and support guide

PACING

- Weekday format: 2 modules per week for 4 weeks, with extended lab time each session
- Weekend format: Same 8 modules across 6 weeks, with lab time built into each weekend

WHAT IS INCLUDED

- Live instruction, not recorded videos
- Hands-on labs in a training tenant
- Lab guides, templates, checklists, and field maps you keep
- Real enterprise scenarios drawn from migration, payroll, benefits, reporting, security, and integrations work
- Capstone build you can show in interviews and on the job
- Q and A in every session

What is not included:

- Workday certification exam fees
- One-on-one consulting outside class sessions

INSTRUCTOR

Jevonte Domond, Workday Pro HCM Certified Practitioner Enterprise migrations: PeopleSoft and ADP, UKG, and Oracle to Workday Global scale: Directed a 20,000-employee Workday rollout Deep functional expertise: Payroll, benefits, Prism Analytics, and Accounting Center Controls that hold up: RBAC security, SOX controls, and integrations